

THE OHIO SCHOOL COUNSELOR ASSOCIATION
WINTER BOARD MEETING – JANUARY 2018
WORKING AGENDA



SATURDAY, JANUARY 27--9AM-3PM

(Breakfast from 8:00-9:00 AM w/ ticket from Ali Hooper)

9:00-9:45 AM

Welcome/Housekeeping

- Bingo
- Logistics-Ali Hooper and Shawn Grime

9:45-10:15 AM

Government Advantage Group -- Lobbyist – Amanda Sines

- Legislative Updates
 - PAC Update—Successful fundraising event at AOCC and OSCA and OCA members met with Representative Sarah Latourette in attendance at the event on 11/8/17.
 - School Suspension Legislation Bill Update—The OSCA Board did not want school counselors or any mental health provider should not be the one signing off on a suspension for students. Amanda met with Senator Lehner and the senator removed that provision from the bill and it now says that the principal should consult with the school counselor. Concerns were expressed by the board members with wording around mental health professional in the bill as opposed to specifying school counselors as the person to be consulted. OSCA Board Members wanted to make sure the wording in the legislation is specific to include school counselors as opposed to mental health professionals. Also, OSCA Board Members wanted to include trauma-informed care as part of what teachers should receive in their semester course training in an effort to reduce student suspensions.
 - ODE Rule Regarding Autism Services—Amanda was checking to see if we wanted school counselors to be included in being able to provide autism services. OSCA Board Members are fine with the wording as it currently is in the bill.
 - School Resource Officer Bill—Rep. Sarah Latourette was one of the representatives in support of this bill. OSCA Board Members are in support of the wording in this bill.
 - CCP Text Book exempt from sales tax—OSCA Board Members in support of this bill as well.
 - Anti-Bullying Legislation introduced to address penalties for bullying in schools. OSCA Board Members did not have any

additional comments to add to this issue.

- There is some discussion around school deregulation (Senate Bill 216—introduced October 19 and updated in November) addressing teacher evaluations, report cards, etc. but nothing formally passed at this time. Amanda is watching it and will bring to the attention to OSCA Board as applicable.

10:15-10:45 AM Ohio Department of Education-Tisha Lewis

- Ms. Lewis reviewed the “Earning the OhioMeansJobs-Readiness Seal: A Guide for Educators, Students and Families” document
 - Ohio Revised Code 3313.6112
 - “The OhioMeansJobs-Readiness Seal is a formal designation a student can earn by demonstrating the professional skills that are required for success in the workplace. The student can earn the OhioMeansJobs-Readiness Seal by asking three or more mentors to validate that the student demonstrated the professional skills valued by Ohio businesses. This seal would be on their diploma.”
 - There are three steps to earn the seal:
 - Demonstrate proficiency in each of 15 identified professional skills listed on handout.
 - Using the OhioMeansJobs-Readiness Seal, the student records how he or she demonstrated each professional skill.
 - Have each skill validated (confirmed) by at least one mentor. A minimum of three mentors must be involved in the validation process.
 - This seal would be available for seniors in the class of 2018. Schools need to share this information with students, but students would need to take ownership of taking steps to earn this seal.
 - There will be an EMIS indicator but it is not going to be part of the state report card.
 - This seal is being added to the list of options for earning a high school diploma.
 - <http://education.ohio.gov/Topics/New-Skills-for-Youth/SuccessBound/OhioMeansJobs-Readiness-Seal>
 - <http://education.ohio.gov/getattachment/Topics/New-Skills-for-Youth/SuccessBound/OhioMeansJobs-Readiness-Seal/OhioMeansJobs-Readiness-Seal-Educators-Students-Families.pdf.aspx?lang=en-US>
- Ms. Lewis asked the OSCA Board Members if it will confuse educators if ODE rolls out the OhioMeansJobs-Readiness Seal and at the same time the list of requirements needed to “Determine Profile of an Ohio Graduate.” There are state leaders trying to determine what is the overall goal of an Ohio graduate and want to roll that out to school districts. But, there is a concern if it is too much and overwhelming to share with educators. The confusing part is the seal was rolled out first and now the profile of an Ohio

graduate is being rolled out second.

- OSCA suggests the following:
 - OSCA Board members see this “Profile of an Ohio Graduate” more as a mission/vision statement as opposed to a checklist that every student must meet. Schools should align
 - The OhioMeansJobs-Readiness Seal would just be one criteria under this vision.

10:45-11:30 AM ACA/ASCA Update

- OSCA Executive team received an email update from ASCA Executive Director, Richard Wong, that ASCA is no longer going to be a chapter/division under ACA (January 2018). They are going to be separate associations.
- As a result, OSCA By-Laws state that OSCA is a chapter/division under OCA, but with this change at the national level then discussion needs to happen as to whether we need to change our by-laws. In addition, OCA would also need to consider changing their By-Laws as well.
- OSCA needs to decide if we are going to align with the national association (ASCA) and stop being a chapter/division under OCA. Or does OSCA continue to function as is as a chapter under OCA.
- OSCA Executive team will reach out to OCA Executive team to set-up a meeting to discuss this ASCA and ACA split and what the next steps will be our state level associations.
 - Other discussion points: Shared AOCC, shared lobbyist, etc.

11:30 AM-12 PM Working Lunch

- Discuss updates with table
 - Discussion topic was about pros and cons of splitting from OCA

12:00-2:15 PM Association/Business Discussions

- Motion to open meeting
 - Sarah Hoffman motioned
 - Evan Jackson second motion
 - Heather Fairs called it to order
- Approve minutes from previous Board Meeting
 - Cara Habermehl motioned to approve minutes
 - Evan Jackson second motion
 - All agreed
- Approve Election Results
 - Dakota King-White—Counselor Educator
 - Sarah Hoffman and Scott Koebel—At Large
 - Jane Ziegler—Middle School Level Representative
 - Nichole Miller—President-Elect
 - Michelle Grimm motioned to approve results
 - Diane Zimmer seconded the motion
 - All approved

- Approve Treasurer and Secretary appointments
 - Carrie VanMeter appointed as Treasurer
 - Brandi Cooper appointed as Secretary
 - Nichole Miller motioned to approve appointments
 - Cara Habermehl seconded the motion
 - All approved

- Code of Regulations (45 min)-needs to go to full members
 - Reviewed Code of Regulations—discussed and made edits as needed
 - Article 3:01 — Board of Directors—changed members to Directors. Deleted language around past-past president.
 - Article 3:02—changed individual to Member, removed words “retired,” “in the state of Ohio,” and “or appointment.”
 - Article 3:02—Removed language around disqualifiers for a member serving as a Director.
 - Article 3:03—added language around abiding by regulations
 - Article 3:04—Modified Work Plan language to remove annual review and action steps associated with the Work Plan but keep all other language
 - Article 3:05—Added a new section “Removal of Directors” and corresponding paragraph
 - Article 3:06—Removed the wording “Removal” and corresponding language associated with “removal” with a focus just on vacancies because Article 3:05 addresses removal of a director.
 - Article 3:09—change word of “prepare” to “ensure”
 - Article 3:10—added wording “make all reasonable efforts.” Deleted wording in last paragraph around work plan
 - Article 3:12—last paragraph, last sentence...changed wording to “Officers of the Corporation” rather than members of the BOD.
 - Article 3:13—the word “salary” changed to “financially compensated” and “financial policies” to “operating procedures.”
 - Article 3:14—took out “committee members” to “Officers and Members.”
 - Article IV—Change Officers to Executive Positions
 - Article 4:01—take out wording around CEO
 - Article of 4:02—Added the word two “full” years “as either director or officer.”
 - Article 4:04 and 4:05—two full years for secretary and treasurer and it is suggested to make all wording gender neutral
 - Article 4:06—Remove Past-Past President and corresponding paragraph
 - New Article 4:06—Term of Treasurer and Secretary

leaving as two years with a plan to discuss a Treasurer-Elect position and potentially make it a 3-year term

- Article V—New section changed from “Nominations and Elections” to “Officers”
- Article 5:01-5:07 —All newly added
- Article 6:01 —adding in that election by members would be in the fall
- Electronic vote will be sent out to approve updated Code of Regulations once all edits are made and can approve it at the April 2018 OSCA Board Meeting
- Executive Director Position (30 min)
 - Discussion of this role with BOD
 - Vote on contract with Shawn Grime to transition treasurer and manage the financials for six months January 1, 2018 to June 30, 2018.
 - ✓ Nichole Miller motioned
 - ✓ Carrie VanMeter seconded the motion
 - ✓ The vote has passed
 - Vote on stipend of \$4200 for contract for Shawn Grime to transition the treasurer and financially manage the association
 - ✓ Diane Zimmer motioned
 - ✓ Michelle Grimm seconded it
 - ✓ The vote has passed
 - President will develop a committee/task force to decide on direction of OSCA Ali Hooper and Shawn Grime needs to be on that committee:
 - Do we need an executive director position?
 - Do we need two contracted positions to run the association—Finance Manager and Association Manager or Executive Director and Associate Executive Director
 - What are the job descriptions?
 - When the job descriptions be posted?
 - Who will be doing the interview?
 - What is the appropriate compensation?
 - April 2018 OSCA Board Meeting—Have a proposal for the board with job descriptions?
*Post jobs and open interviews
 - July 1, 2018—Positions filled and approve contracts at July LDI
- Operating Procedures Review Committee
 - Anyone interested in helping with reviewing the operating procedures needs to let Heather Fairs know
 - The committee can work with Shawn to review the operating procedures, make edits and present it at the April 2018 BOD meeting
- Financial Report and Budget
 - Reviewed Financial Report

- Sara Hoffman—motioned to approve the financial report
- Nichole Miller—seconded the motion
- Financial Report passed
- Budget placed in Google Drive Board folder and will be voted on in April 2018 BOD meeting
- AOCC Updates
- Evan Jackson gave an update on current situation with AOCC and reviewed situation with conference planner who has taken a new position with ASCA. The committee will move forward to decide on how long to keep Leisl Moriarty on and what is needed.
- OSCA/OCA Feedback

2:15-3:00 PM

Committee Updates/Goals

- Membership Services--**Sara Williams**
- Professional Recognition--**Deb Gray**
 - Grants/Awards
- Professional Development—**Melissa Nowicki**
 - Summer Academy/workshops
 - OACAC partnership-**Brandi Cooper**
- Advocacy & Outreach--**Kelley Mills**
- Government Relations—**Juliet Thomas**

3:00 PM

Closing Comments/Adjournment

- Evan Jackson motioned to adjourn meeting
- Nichole seconded the motion
- All members agreed to end meeting ☺

Next Meeting: April 21st, 2018